



Lobo Services

Stop Work Authority Policy

Lobo Services is dedicated to protecting the Health and Safety of all personnel on its jobsites and the environment in which it conducts its business. Each Employee, Consultant, Subcontractor, Third Party Service Provider, or Visitor has a responsibility to contribute to a safe and healthful workplace and to protect the environment. Lobo Services believes that Health, Safety, and Environmental goals do not conflict with economic goals.

At Lobo Services, we expect that our Employees, Consultants, Subcontractors and Third-Party Service Providers will act in a manner that is consistent with the above expectations. Stop Work Authority (SWA) is one of many tools to be used to meet these goals.

This SWA Policy grants all personnel on a Lobo jobsite or property the **Right, Responsibility, Obligation, and Authority** to stop any work or actions that are unsafe to personnel, equipment, or that if continued may damage the environment. Once invoked, and safe to do so, it is expected that the activity or task in question will be stopped and reviewed by those performing the work, their immediate supervisor(s), and the appropriate Lobo representative on site, to determine if the SWA is warranted. Appropriate actions will be taken to remove the hazard(s) or prevent environmental damage. Persons or groups invoking the SWA will communicate the reasons for the SWA to a Lobo representative to better understand why or how the hazards can be mitigated.

The invoking of SWA by ANYONE on a Lobo jobsite will not be considered a negative action and **there will be no retribution** to the person or company for which that person works. **No person will be expected or coerced into performing work they consider unsafe or damaging to the environment.**

This policy applies to all Lobo operations and shall be distributed to and periodically reviewed with Lobo employees and contractors.

Raymond P. Taylor, CSP

President

Timothy D. Derryberry

Chief Operating Officer