



## Lobo Services Environmental, Health and Safety Policy



Lobo Services is dedicated to protecting employee health and the environment. We do this by conducting our business in compliance with applicable laws and regulations; by fostering a work culture that rewards and holds employees and subcontractors accountable for working safely; by reducing discharges and waste, by minimizing land disturbance; and by encouraging the efficient use of materials. Our guiding principles are:

- **Compliance.** We comply with health, safety, and environmental laws and regulations, and internal standards by identifying the applicable requirements and putting practices in place to meet them.
- **Pollution Prevention.** We manage our business with the goal of preventing pollution and using land and materials effectively. We take proactive steps to prevent spills, implement good housekeeping practices, and conserve resources by continually monitoring and reducing waste streams and emissions.
- **Safe Work Environment.** We maintain jobsites, provide training, and conduct business in a way to protect our employees, our subcontractors and the public. We ensure that our employees and subcontractors are aware of health, safety and environmental issues through training and communication.
- **Continual Improvement.** We continually improve our health, safety, and environmental programs by monitoring and evaluating our safety and environmental performance throughout all levels of our organization.
- **Communications.** We communicate our health, safety, and environmental performance expectations with our employees, subcontractors and the communities to ensure that our decision-making process addresses these issues.

The Leadership Team at Lobo Services understands that strong health, safety, and environmental principles, properly integrated into our management processes, and day to day practices, greatly contributes to the success of our organization.

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Raymond P. Taylor, CSP  
President

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Timothy D. Derryberry  
Chief Operating Officer